



Early Headship Coaching Offer

Become an outstanding headteacher

- > Tailored support for new headteachers
- > One-to-one expert coaching and school visits
- > Access to an experienced headteacher

Accredited NPQ provider

Thrive in your new headship role

Are you a new headteacher? Available alongside the NPQ in Headship (NPQH), our Early Headship Coaching Offer provides you with personalised support to help you solve problems relevant in our school context.

Benefits for teachers

- > **Get ongoing personal support**
Being new to a headship role can be daunting. The EHCO will help you to find your feet by identifying your priorities and looking at structured, practical ways to tackle context specific problems.
- > **Receive one-to-one coaching**
You'll get one-to-one coaching from an expert headteacher who can provide support, insight and feedback to help you deal with the specific challenges you're facing in your school.
- > **School shadowing experience**
Contextualise your NPQH expertise in a real school setting by shadowing an experienced headteacher. Your coach will explain the steps they have undertaken, their rationale, and any obstacles they have overcome in their school, supporting you to understand how they have applied expertise to their practice.
- > **Connect with your peers**
You'll work with other headteachers in similar positions, to create networks and solve problems. These online sessions will explore the common challenges you are experiencing and help you overcome them.

Shared learning

- > **Create confident school leaders**
Headteachers will be equipped with the knowledge and practical skills to establish a culture and conditions where staff and pupils can thrive.
- > **Improve staff retention**
An investment in your new headteacher shows your commitment to their career progression and job satisfaction. This means they'll be more likely to stay in their post and become an effective leader.
- > **Learn from experts**
Your headteacher will receive one-to-one coaching and support from an experienced headteacher who will share their knowledge and professional insight.
- > **Tackle existing challenges**
Coaching will focus on the problems of practice your headteacher might be experiencing in their role. They can get help coming up with practical and effective solutions to tackle these issues.
- > **Create a positive school culture**
A headteacher that feels supported and has the training and tools to create positive change, will lead to a happier workforce, better teaching and more positive outcomes for your pupils.

About Calderdale and Kirklees Teaching School Hub

Calderdale and Kirklees Teaching School Hub promotes high quality professional development for teachers and leaders across the two local authorities.

You will learn how to

- > **School culture:** Establishing a professional and supportive school culture and encouraging staff to contribute.
- > **Learning and development:** Ensuring effective approaches to professional learning and development.
- > **Curriculum:** Organising and teaching the curriculum.
- > **Behaviour:** Attending to pupil behaviour and wider circumstances.
- > **School improvement:** Analysing and diagnosing problems, planning and implementing strategies for continuous educational improvement.
- > **Administration:** Managing an efficient and effective organisation.

How is the training delivered?

It's flexible to fit around to your new headship role. Our 'little and often' approach uses the latest research to help you apply your learning to contextspecific problems. The EHCO will empower you to be an effective and confident headteacher.

How much does the training cost?

Department for Education-funded scholarships are available for state funded-schools and academies in England. Contact us to find out if you're eligible.

If your setting isn't eligible, the Early Headship Coaching Offer costs £800 plus VAT.

You can find your local delivery partner and their contact details on this [map](#).

"Every module has impacted my practice. Each week, small adjustments have positively benefitted my role. It's enabled me to engage with research whilst working which I like."

Ambition NPQ participant



92% of teachers and school leaders would recommend their Ambition NPQ to a colleague (Ambition Institute participant survey, April 2023)

Note: programme content is subject to change.

About Calderdale and Kirklees Teaching School Hub

The Calderdale and Kirklees Teaching School Hub will support all teachers and leaders to progress through whichever career path they choose by providing high quality evidence-based training and development.

About Ambition Institute

A great teacher changes the future every day. They can be the critical factor in a child's success, especially for those who have had a tough start in life. At Ambition Institute, we support teachers and school leaders at every stage of their careers, helping them to keep getting better.

We are a charity providing training and professional development based on the most rigorous research and evidence about what really works. Together, we're shaping the future of education to give every child the best start in life.

"It is easily the best CPD I have ever had. I feel confident in my expectations and how to deliver training effectively because I am always mindful of staff, working memory, time constraints and the best way to utilise them for pupil progress

Ambition NPQH participant

Learn more

Get in touch today to find out how to apply for our Early Headship Coaching Offer.

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Department
for Education