

Our Hub Year Highlights 2023-24

Re-designation!

We were re-designated as the teaching school hub for Calderdale and Kirklees for 2024-28!



Engagement

We engaged with over **300** schools in our region and beyond, providing professional development to all settings and phases.

Peer Reviews

We received great feedback from our peer review TSH partners, with our AB service being rated as **“very strong”** and **“leading in best practice”**.

Events

We delivered over **220** professional development events this year – see below for a breakdown.



Initial Teacher Training (ITT)



We trained **65** new teachers through our partnership with Trinity Institute of Education.

We have already recruited over **80** trainees to start training in 2024-25.

We established a network of local ITT providers to support and develop ITT engagement in the region.

Appropriate Body (AB)

We appointed an Appropriate Body Board.

We supported a total of **497** ECTs during their induction journeys this year.

We carried out **108** AB-specific school visits.



Early Career Framework (ECF)

We welcomed **219** new Early Career Teachers and **196** new ECT Mentors this year.

Our ECT Induction start to year 2 end retention rate was **90%**.

We delivered **101** ECF conferences and clinics for ECTs, mentors and induction tutors this year!

We achieved a **100%** attendance rate with our ECTs attending one or more ECF event.

We achieved a **95%** satisfaction rating from both ECTs and Mentors for our ECF delivery.



National Professional Qualifications (NPQs)

We welcomed **420** new NPQ participants on to our specialist and leadership programmes this year.

And we achieved a participant retention rate of **98%** at year end.

We delivered **119** NPQ conferences and clinics during the year.

Our NPQ pass rate this year was **97%**. – above the national average!

We achieved a **100%** satisfaction rating from our participants for our NPQ delivery.



CPD

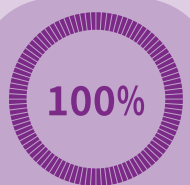
We successfully ran our SEND programme with Highbury School, with our participants rating it **4.7 out of 5** for meeting their SEND training needs.



Thank you for working with the Hub this year.

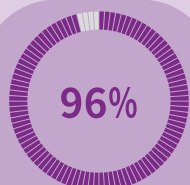
We hope you have a great summer break and we look forward to working with you in 2024-25!

The Hub Team



of school leaders would recommend the Hub

“Every time I contact the Hub, the response is prompt and we are supported to find a solution. The Hub staff are always professional and supportive.”



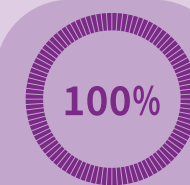
of school leaders had a very positive overall Hub experience

“The Hub have been very supportive. I have received swift and effective support with understanding how to support an ECT.”



rating from school leaders for the quality of training delivered by the Hub

“The quality of support, training and advice is outstanding. The Hub team really know their stuff”



of our ECF and NPQ facilitators would recommend working with the Hub

“The Hub are always available at the end of the phone or email when required. Really helpful!”